



Health & Safety Policy Statement

It is the policy of USSR Ltd. and USA Ltd. to comply with the Safety, Health and Welfare at Work Act 2005, the Safety, Health and Welfare at Work (General Application) Regulations 2007 and other applicable legislation and code of practice to ensure the safety, health and welfare of all employees in the workplace. We are committed to the prevention of injury and ill health to all our staff and we are committed to ensuring the safety of visitors and clients at our place of work.

All employees must take reasonable care for their own safety and other persons affected by their acts or omissions, co-operate with their employer and to use the protective equipment provided.

The Safety Policy of our organisation is:

- Commit to the prevention of injury and ill health and continual improvement in OH&S management through consultation and participation of all staff.
- The standards of Safety, Health and Welfare will be maintained at the highest level.
- USSR Ltd. and USA Ltd. aims for continual improvement through setting and reviewing Health and Safety objectives annually.
- An integral part of effective management in our operations is an awareness that high standards of Safety, Health & Welfare are required.
- If any employee is found to have been culpably negligent in any matter of health and safety, or contributed to an accident through personal neglect, then that person will be subject to Disciplinary Action.
- Employees at all levels, wherever employed, will receive sufficient training in the safety, health and welfare aspects of their work to ensure that they are aware of potential hazards and the action required to overcome them.
- All employees will co-operate together and with the employer to prevent injury to themselves and to others. It is only with the active co-operation of all employees that good health and safety conditions may be attained.
- Providing a framework for setting and reviewing OH&S objectives.
- To ensure a healthy well-being within the workplace.
- To minimise stress within the work place through correct planning.
- Fair conditions in the work place related to employee's wellbeing.

The policy is communicated to all employees and is available to all interested parties on request from the managing director. The policy will be reviewed annually to ensure it remains relevant and in line with the companies' objectives & targets.

Signed:

Managing Director

USSR Ltd. and USA Ltd.

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